# MENG SONG

☑ meng.song@uconn.edu | ☆ mengsong.net | in mengsong-econ | ; mengsong-econ

#### **EDUCATION**

Ph.D. in Economics, University of Connecticut

M.S. in Data Science, University of Connecticut

M.A. in Economics, University of Southern California

May 2019

B.A. in Management with Highest Distinction, Shandong University

June 2017

### RESEARCH INTERESTS

**Primary:** Labor Economics, Economics of Education, Applied Microeconometrics

Secondary: Machine Learning, Natural Language Processing

#### WORKING PAPERS

"Four-day School Week, Student Achievements, and Teacher Labor Market Outcomes: Evidence from Colorado" with Ozkan Eren, Ruinan Zhao (draft coming soon)

The four-day school week policy has gained increased attention among school districts in recent years. While existing literature has examined its effects on primary school students' test scores, health, and risky behaviors in the short run, the impacts on high school students and teachers remain unclear. Utilizing administrative data of students and teachers, we leverage the quasi-randomness of the four-day school week implementation and employ a difference-in-difference approach to explore the causal impacts of the four-day school week on high school students' academic achievements and teacher labor market outcomes. Our findings reveal that the adoption of the 4-day school week increases dropout rates, reduce freshman college enrollment, but has no statistically significant impact on on-time graduation rates. We further illustrate the policy impacts on teacher retention, recruitment, and productivity. Additionally, we present suggestive evidence that the duration of exposure to the four-day school week, along with the implementation strategy, play an important role in influencing both student and teacher outcomes.

#### "The Effect of Job Flexibility on Female Labor Force Participation"

This paper posits that job flexibility may be a significant factor influencing women's decisions to participate in the labor force. The aim is to explore the relationship between job flexibility and FLFP, to understand how job flexibility can be leveraged to not only attract more women into the workforce but also to ensure their continued participation and advancement. I plan to create a more robust measure of job flexibility that accounts for both temporal and spatial flexibility, potentially using a combination of annual CPS data and O\*NET's detailed job characteristics. This new measure will be incorporated into a regression model using principal component analysis (PCA) and a shift-share instrument to estimate the impact of job flexibility on female labor force participation.

Updated: Jun, 2024

1

# FELLOWSHIPS & AWARDS & HONORS

Incoming Graduate Student Economics Fellowship, \$4000, University of Connecticut Timothy A. & Beverly C. Holt Economics Fellowship, \$1100, University of Connecticut Dean's Distinguished Fellowship, University of California Riverside Outstanding Undergraduate Student in provincial level, Shandong Province First-class Scholarship, Shandong University Excellent Academic Research Assistant, Shandong University Outstanding Student, Shandong University 2014 & 2 Excellent Student Research Contest, Shandong University Excellent Student Leader, Shandong University Best Merit Student, Shandong University First Prize in "Challenge Cup" Academic Olympic Event, Team leader, Shandong Provides Second-class Scholarship, Shandong University OTHER RESEARCH EXPERIENCES Research Assistant for Dr. Stephen Ross, University of Connecticut Summer 202 Research Assistant for Dr. Jeffrey Nugent, University of Southern California TEACHING Teaching Assistant Econ 2441: Labor Economics, University of Connecticut	2024 2024 2024 2 - Present 2022-2023 2020 - 2022 2017 015 & 2016 015 & 2016 015 & 2016 2015 2015 ace 2015
Economics Department Graduate Assistantship, University of Connecticut Incoming Graduate Student Economics Fellowship, \$4000, University of Connecticut Timothy A. & Beverly C. Holt Economics Fellowship, \$1100, University of Connecticut Dean's Distinguished Fellowship, University of California Riverside Outstanding Undergraduate Student in provincial level, Shandong Province First-class Scholarship, Shandong University Excellent Academic Research Assistant, Shandong University Outstanding Student, Shandong University Pirst Prize in Student Research Contest, Shandong University Excellent Student Leader, Shandong University Best Merit Student, Shandong University First Prize in "Challenge Cup" Academic Olympic Event, Team leader, Shandong Proving Second-class Scholarship, Shandong University  OTHER RESEARCH EXPERIENCES Research Assistant for Dr. Stephen Ross, University of Connecticut Summer 202 Research Assistant for Dr. Jeffrey Nugent, University of Southern California  TEACHING Teaching Assistant Econ 2441: Labor Economics, University of Connecticut	2 - Present 2022-2023 2023 2020 - 2022 2017 015 & 2016 015 & 2016 015 & 2016 2015 2015 2015 2015
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Teaching Assistant  Econ 2441: Labor Economics, University of Connecticut	2018 – 2019
Econ 2441: Labor Economics, University of Connecticut	
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Econ 2201: Intermediate Microeconomic Theory, University of Connecticut	Spring $2024$
Econ 3209: Behavioral Economics, University of Connecticut	Fall 2023
Econ 2201: Intermediate Microeconomic Theory, University of Connecticut	Fall 2023
	Spring 2023
Econ 1201: Principles of Microeconomics, University of Connecticut	Fall 2022
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	2018 - 2019
ROFESSIONAL SERVICES	
$ \begin{tabular}{ll} Vice President, Economics Graduate Student Association, $USC$ \\ Chair, Science and Academic Department of Students' Union, $Shandong University \\ \end{tabular} $	2018 – 2019 2018 – 2019

2

Updated: Jun, 2024

## TECHNICAL STRENGTHS

**Programming** Python, R, Stata

Tools LATEX, Git

Languages English, Mandarin

## REFERENCES

# Stephen L Ross, PhD (advisor)

Department of Economics University of Connecticut 341 Mansfield Rd Storrs, CT 06269

Web: https://stephen-ross/ Email: Stephen.L.Ross@uconn.edu

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3